

Quality, Environmental, Health & Safety Policy

It is the objective of Coloplast to make life easier for people with intimate health care needs - without negatively affecting the life of others.

It is the purpose of the QEHS policy to support this objective, and we are committed to:

- As a minimum comply with applicable legal and regulatory requirements and other agreements that we have joined.
- Continuously improve the effectiveness of the QEHS systems and performance on an integrated approach, taking into account user needs, product life cycle, economy and technical feasibility.
- Strive to design and monitor relevant processes to reduce local adverse effect on environment and improve employee health and safety.
- Efficiently allocate required resources to ensure product quality, defined as the consistent delivery of products performing within specifications
- Identify, document and adhere to specifications for relevant processes, maintaining documented evidence of compliance

To achieve results, we will:

- Set common global standards for QEHS throughout the organization.
- Establish operational QEHS objectives and review by management on relevant levels
- Include QEHS evaluation in relevant management decisions on group level as well as locally.
- Take precautions to prevent unnecessary impacts on Environment, Health & Safety by systematically optimizing products, technologies and business processes.
- Participate in the further development of applicable legal and regulatory requirements, when possible and relevant
- Seek dialogue with relevant suppliers about their impact on product Quality, Environment, Health & Safety.
- Educate and involve employees and ensure that our systems are easy and efficient for the employees to work with.
- Exchange knowledge of Environment, Health & Safety with customers, society and shareholders.

Coloplast are designing, manufacturing and distributing medical devices globally in the areas of Ostomy Care, Continence Care, Urology, Wound Care and Skin Care.

The overall responsibility for this policy lies with Coloplast's CFO, a member of Executive Management. The operational responsibility lies with the SVP of Corp. Quality & Environment